

Person specification – Practice Nurse		
Qualifications	Essential	Desirable
Registered Nurse (Nursing and Midwifery Council)	✓	
Independent Nurse Prescriber		✓
Post graduate diploma or degree		✓
Has demonstrable experience in long-term conditions management and quality improvement		✓
Has evidence of working at the relevant level of practice as described in the Primary Care and General Practice Nursing Career and Core Capabilities Framework	✓	
Diabetes qualification		✓
Experience	Essential	Desirable
Broad knowledge of general practice and experience of working as a Practice or Community Nurse	✓	
Experience of chronic disease management	✓	
Experience of working autonomously	✓	
Experience of infection prevention and control measures		✓
Experience of managing elderly and housebound patients		✓
An appreciation of the new NHS landscape including the relationship between individual organisations, PCNs and the commissioners		✓
Clinical knowledge and skills	Essential	Desirable
Experience of Practice Nurse skills including wound care, ECG, venepuncture, immunisations, new patient medicals and woman's health (cervical cytology, contraception etc.)	✓	
Request pathology tests and process the results, advising patients accordingly	✓	
Understanding of the importance of evidence-based practice	✓	
Ability to promote best practice regarding nursing matters	✓	
Ability to work within own scope of practice and understanding when to refer to GPs	✓	
Good clinical system IT knowledge and has an ability to record accurate clinical notes	✓	
Broad knowledge of clinical governance		✓
Awareness of issues within the wider health arena and knowledge of health promotion strategies		✓

Ability to communicate complex and sensitive information effectively with people at all levels by telephone, email and face to face	✓	
Understanding of safeguarding adults and children	✓	
Understanding and knowledge of healthcare provision in GP surgeries, QOF and enhanced service	✓	
Knowledge of national standards that inform general practice (NSF NICE guidelines)		✓
Problem solver with the ability to process information accurately and effectively, interpreting data as required		✓
Effectively able to communicate and understand the needs of the patient	✓	
Personal qualities	Essential	Desirable
Effective time management (planning and organising)	✓	
Demonstrate personal accountability, emotional resilience and work well under pressure		✓
Ability to follow legal, ethical and professional policies/local policies/procedures and codes of conduct	✓	
Knowledge of IT systems including the ability to use word processing skills, emails and the internet		✓
Understand the requirement for PGDs and associated policies	✓	
Ability to use own initiative, discretion, and sensitivity	✓	
Able to get along with people from all backgrounds and communities, respecting lifestyles and diversity	✓	
Ability to identify risk and assess/manage risk when working with individuals	✓	
Ability to work as a team member and autonomously	✓	
Good interpersonal and organisational skills	✓	
Sensitive and empathetic in distressing situations	✓	
Commitment to ongoing professional development	✓	
Knowledge of and ability to work to key policies and procedures	✓	
Effectively utilise resources		✓
Clear, polite telephone manner	✓	
Other requirements/wider responsibilities	Essential	Desirable
Disclosure Barring Service (DBS) check	✓	
Occupational Health clearance	✓	



Meet the requirements and produce evidence for professional revalidation	✓	
Evidence of CPD commensurate with the role	✓	
Access to own transport and ability to travel across the locality	✓	✓
Flexibility to work outside core office hours	✓	